



**Big Brothers
Big Sisters**
SERVICES

2022 Annual Report

Active in Richmond since 1962, Big Brothers Big Sisters (BBBS) creates and professionally supports one-to-one mentoring relationships that ignite the power and promise of youth.

Our one-to-one mentoring program matches youth (Littles) with positive, supportive mentors (Bigs) who help Littles believe in themselves so they can:

Grow in Confidence | Increase Academic Achievement | Build Healthy Lifestyles

2022 IN REVIEW

800+

LIVES IMPACTED

20,000+

HOURS SPENT TOGETHER

But your support is needed as we have:

250+

KIDS ON THE WAITLIST

Youth Outcomes 2022

**Could a few hours a week make a difference in someone's life?
That's a question we can answer with a resounding yes!**

Mentoring with Big Brothers Big Sisters creates a lasting, positive impact on both Bigs and Littles. After one year of being matched with their Bigs, Littles report that:

- 85% improved or stayed on track academically
- 96% feel they can succeed in school & plan to graduate on time
- 75% report having strong or improving family connections
- 89% feel more accepted by their peers
- 92% feel they have an adult they can turn to in a time of need
- 92% understand the negative consequences of violence
- 96% understand the negative consequences of alcohol, tobacco, and other drugs



"My favorite thing about my Big is the way he listens to me a lot, and we have good conversations when I bring things up."

- Little, age 11

2022 Annual Report



Community Partners

Civic Foundations

Dancing with the Williamsburg Stars
 Herndon Foundation
 John Randolph Foundation
 Reader Mood McCleary Foundation
 The Bernardine Franciscan Sisters
 United Way of Greater Richmond & Petersburg
 United Way of Hopewell & Prince George
 United Way of The Virginia Peninsula
 United Way of South Hampton Roads
 Universal Leaf Foundation

Corporate Partners

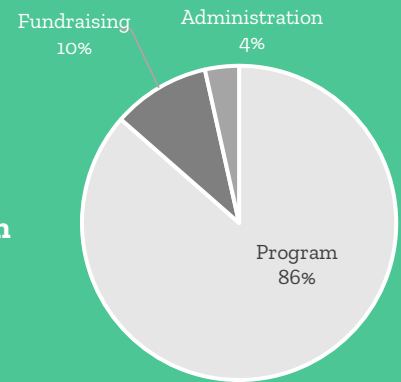
Altria Client Services
 Asset Protection Group
 Bank of America
 CapTech Ventures
 Enterprise Holdings Foundation
 Dominion Energy Charitable Foundation
 Huntington Ingalls Industries
 Langley Federal Credit Union
 Markel Corporation
 Newport News Shipbuilding
 Publix
 Snagajob
 TowneBank
 Wells Fargo Foundation

Financials

EXPENSES

\$630,004 Program
\$73,284 Fundraising
\$25,466 Administration

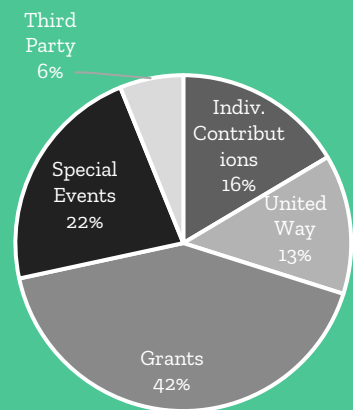
Totals: \$728,754



REVENUE

\$102,478 Individual Contributions
\$83,526 United Way
\$259,315 Grants
\$138,093 Special Events
\$38,500 Third Party

Totals: \$621,912



"My Little constantly inspires me with their resilience, spirit, and empathy. We are more than just a Match. We are family."

--Candace Nicolls

Big since 2012; Board President

2022 Board of Directors

Executive Committee

Candace Nicolls

Board President
 Snagajob, SVP People

Carter Dages

Treasurer
 The Dages Company, Owner

Meghan Barbato

Secretary; EAB,
 Sr. Campaign Data Manager

Dawn O'Rourke

Wells Fargo Advisors
 Private Wealth Area
 Manager

Directors

Brydon DeWitt

Williams Mullen

Clark Dugger

CapTech Ventures

Cheryl Favale

Altria

Jeff Kelley

Thought Logic Consulting COLAB

Elizabeth Ream

MVP Therapy

Andy Sherrod

Hirschler Fleischer

Melvyn Smith

Genworth

Tricia Rhodes

SingleStone

Morgan Witham

COLAB